



D.A.V. PUBLIC SCHOOL

(Recognised by the Govt. of A.P.)

Dr. N.T.T.P.S. CAMPUS, IBRAHIMPATNAM, N.T.R. DIST. - 521 456, A.P.

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Ref: DAV/IBM/2025-26/CBSE/AFF/3

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Date: 18.12.2025.

To
The Concern Officer,
Affiliation Unit CBSE
Preet Vihar, Delhi – 110092.

Subject: Clarification and compliance regarding Point No. 3 – Salary statements and payment of staff salaries – reg.

Ref: 1. Application No. WL-00027-2627 dated 16/06/2025
2. Rejection Letter No. CBSE/AFF/WL-00027-2627/2026-27, dated 26/11/2025.

Respected Sir/Madam,

With due respect, this is in reference to Point No. 3 mentioned in the rejection letter cited above, regarding the salary statement being not legible, and the inability to ascertain whether the school is paying salaries as per State/Central Government norms.

In this connection, we respectfully submit the following clarification for your kind consideration:

1. The school has been functioning continuously for the past 38 years under the Project of Andhra Pradesh Power Generation Corporation Limited (APGENCO), a government undertaking.
2. From the inception of the school, salaries have been paid strictly as per the State Board / State Government norms, and the complete salary disbursement is borne by receiving funds from the Project.
3. During the process of uploading salary documents on the SARAS portal, there is a technical limitation of uploading only a single PDF file of maximum 2 MB size.
4. The six months' salary bills along with salary statements and bank statements together consist of nearly 50 pages. In order to comply with the 2 MB upload limit, the documents had to be highly compressed, which resulted in reduced clarity and legibility of the uploaded file.
5. We respectfully submit that the reduced visibility is purely due to file size compression constraints and not due to any non-compliance in salary payment.

It is further submitted that the school is paying salaries to all staff members as per State Government scales, along with additional benefits such as residential accommodation in the project colonies.

The school management assures the Hon'ble Board that clear, original, and legible salary statements and bank records can be produced immediately for verification as directed by CBSE.

We humbly request the Board to kindly consider the above clarification and allow us an opportunity for review.

Thanking you.

Yours faithfully,

MANAGED BY DAV COLLEGE MANAGING COMMITTEE, CHITRAGUPTA ROAD, NEW DELHI.
D.A.V. PUBLIC SCHOOL
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